

How International Students Can Access the Austrian Labour Market

WORK in AUSTRIA

Angelika Köpf, PGC MA MA

Key Account international Students



Business Segments



INVEST in AUSTRIA

Support for companies
wanting to settle in Austria



WORK in AUSTRIA

Support for skilled workers
and academics wanting to
work in Austria



FILM in AUSTRIA

Support for film productions
wanting to film in Austria



Support for International Students

Information about your options to stay and work in Austria

Advice on work permits while studying/residence permits after graduation

Learnings about Austrian working culture

TALENT HUB for connecting with Austrian companies

<https://www.workinaustria.com/en/international-students>

ABA INVEST
WORK
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WORK in AUSTRIA TALENT HUB



WORK in AUSTRIA TALENT HUB

Willkommen Jobs Fachkräfte Unternehmen JobMAPS Anmelden

Angebot befindet sich im BETA-Status und ist noch eine Testversion.

26 registrierte Unternehmen 4 registrierte Fachkräfte 974 Jobs

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Willkommen zum WORK in AUSTRIA TALENT HUB
Suchen Sie internationale Fachkräfte für Ihr österreichisches Unternehmen?

WORK in AUSTRIA TALENT HUB
ABA TALENT HUB
Internationales Fachpersonal für Österreich
Österreich bietet viele Chancen am Arbeitsmarkt.
Finden Sie attraktive Jobangebote, vor allem im Bereich ICT, Metall- und Elektrotechnik und Life Sciences

Jetzt kostenlosen Account erstellen

Immigration Guide
Hier finden Sie unseren Immigration-Guide

<https://jobs.workinaustria.com/?lang=en>



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Folie 4

MKO @g.purdeller@aba.gv.at Hier bräuchten wir das aktuelle icon zum Talent Hub

Margit Kreuzhuber; 2023-12-29T08:56:45.467

GPO 0 Bitte hier dieses Icon verwenden:

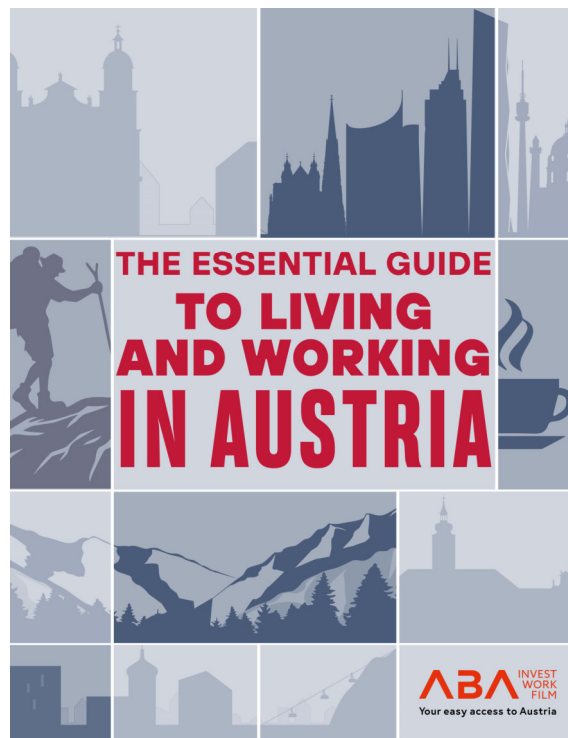
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Gertrud Purdeller; 2024-01-10T13:37:30.522



Essential Guide on everyday life in Austria

<https://www.workinaustria.com/en/living-working/relocation-services>



OVERVIEW OF THE AUSTRIAN EDUCATION SYSTEM

| | PRE-SCHOOL | LOWER SECONDARY EDUCATION | COMPLETION OF COMPULSORY SCHOOLING | HIGHER SECONDARY EDUCATION | ENTRANCE TO TERTIARY EDUCATION | TERTIARY EDUCATION | ADULT AND SECOND CHANCE EDUCATION |
|-------------------------|--|--|--|---|--|--|--|
| TYPICAL AGE (TO & FROM) | 0-6/7/8 | 6-8/10 | 10/11-14 | 15/16 | 15-18/19 | 19/20 AND ABOVE | 18/19 AND ABOVE |
| SCHOOL YEARS | | 1 TO 4 | 5 TO 8 | 9 | 9 TO 12/13 | | |
| AVAILABLE SCHOOL TYPE | Child day care for 0-3 years old; Kindergarten (3-6 years) | Kindergarten (3-6 years); Primary school (1-4 years) | Primary school (1-4 years); Lower secondary school (5-8 years) | Lower secondary school (5-8 years); Higher secondary school (9-12/13 years) | University; University of Applied Sciences | University; University of Applied Sciences | University; University of Applied Sciences |



















Immigration Guide

Immigration Guide Austria

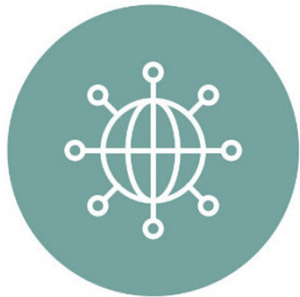
<https://immigration-guide.workinaustria.com>

We are here to path your way to Austria, providing you with all the information you need.

| | | | | |
|---|--|--|---|--|
|  I am a Non-EU/EEA citizen  | Work in Austria  | Keep staying in Austria  | Family immigration to Austria  | Study in Austria  |
|  I am an EU/EEA citizen  | Work & live in Austria  | Family immigration to Austria  | Study in Austria  | |
|  I am an Austrian employer | Employ international workers  | Keep employing international workers  | | |



ABA Immigration and Residence Services



Information

about immigration and residence in Austria



Personalized consultation

for skilled workers and their family members as well as Austrian companies



Free services

for Austrian companies and international skilled workers in all phases of obtaining residence permits, particularly concerning permanent immigration



„Mediator role“

with authorities in residence permit procedures (since 01.10.2022 anchored in the Austrian AuslBG as well)

Email: immigration@aba.gv.at





Legal foundations

Which target groups are there?

1. EU citizens + citizens of Iceland, Liechtenstein, Norway and Switzerland
2. Third-country nationals

Rules for third-country nationals in Austria

1. >6 months: residence permit (**Aufenthaltstitel**)
2. Work permit to work in Austria (**Beschäftigungsbewilligung**)
3. Many permits combine the work and residence permit (e.g., RWR Cards)



Working as an international student/graduate



During your studies

Work permit (**Beschäftigungsbewilligung**), applied for by the employer

Possible part time or full time

Attention: Potential labour market test (**Ersatzkraftverfahren**) by AMS if employment > 20h/week

Only possible if your Residence Permit Student (**Aufenthaltsbewilligung Student**) is valid



As a Graduate

Extension of the Residence Permit Student for another year in order to look for a job

Afterwards you are eligible to apply for a Red-White-Red card for Graduates for 2 years

For questions get in touch:
immigration@aba.gv.at








Long-term options

Red-White-Red Card Plus: 3 years

Long-Term Resident EU Permit (**Daueraufenthalt EU**): 5 years

Red-White-Red Cards and EU Blue Card

| | | | | |
|---|---|--|-----------------------------|---|
|  | Red-White-Red card for skilled workers in shortage occupations | Federal/regional list of shortage occupations issued by the AMS Point system with minimum 55 points | No labour market test | No minimum salary (only collective agreement) |
|  | Red-White-Red card for other key workers | For all jobs that are not considered shortage occupations Point system with minimum 55 points | Labour market test possible | Minimum gross salary €42,420 annually |
|  | Red-White-Red card for highly qualified | i.e., many years of leadership experience, "Manager Card" Point system with minimum 70 points | No labour market test | No minimum salary (only collective agreement) |
|  | Red-White-Red card for graduates | Relevant studies and graduation at an Austrian university in the last 12 months No point system | No labour market test | No minimum salary (only collective agreement) |
|  | EU Blue Card | High minimum gross salary, otherwise only relevant study necessary No point system | Labour market test possible | Minimum gross salary €45,595 annually |

Other cards:

- Red-White-Red Card for Self-Employed Key Workers
- Red-White-Red Card for Start-Up Founders

Example



- Zeinab H., Albanian citizen, 26 years old
- Graduate in Tirana (Bachelor)
- Recently graduated in Austria (Master)
- German level A2 (university language course)
- English level C2
- No work experience yet

Job offer in Austria:

- Job in an Austrian international company, full time (38,5h)
- € 40.000 gross/year as planned salary (starters salary according to collective agreement)

What does this mean for an international student?

Job needs to mirror the field of academic education and be a binding offer



University degree must be completed at an Austrian university



Minimum salary: collective agreement / standard company payment



Red-White-Red Card for Graduates

Internship for International Students

Internship for students who study in Austria ("Berufs- oder Feriapraktikum")

1. Prerequisite: current studies at a university or university of applied sciences in Austria, internship is "required" for the studies
2. Notification at AMS by employer; AMS issues confirmation of notification ("Anzeigebestätigung")
3. Valid Residence Permit Student ("Aufenthaltsbewilligung Student")

Voluntary internship ("Voluntariat")

1. Prerequisite: duration of up to 3 months; Purpose: expanding/ applying knowledge, acquisition of skills for practice; no work obligation and no entitlement to remuneration
1. Notification at AMS by employer (see above)
2. Valid Residence Permit Student or Visa C for Gainful Purposes

Erasmus+ Internship

1. Prerequisite: Internship within the framework of Erasmus+ or another EU exchange program (IAESTE, ELSA)
2. Application for exemption confirmation at AMS by intern (optional!)
3. No additional visa required if valid residence title student of another EU MS; otherwise visa C or D for gainful purposes

Internship within the framework of the EU-Researcher and Student Directive

1. Prerequisite: 3-6-month study-related internship, ongoing (or completed no more than 2 years ago) studies in a third country (i.e., NOT EU)
2. Notification at AMS by employer; AMS issues confirmation of notification ("Anzeigebestätigung")
3. Visa D for interns



Curriculum Vitae

Application letter/
Motivation letter

Samples of your work
(if requested by the
company)

Education certificates

Reference letters



Apply for a job in Austria

Curriculum Vitae

- First and family name, academic title if you have one
- Address, telephone number, e-mail address
- The different stages of your education, other advanced courses and seminars
- Military or civilian service
- Internships
- Professional career path including specific positions, focus and scope of your work
- Foreign language competencies (with the European framework of reference)
- Special skills and interests
- Date and signature (add a scanned handwritten signature to the digital CV)
- **Voluntary information:** date and place of birth, marital status, nationality, children, driving license)
- Including a photo is recommended

Motivational Letter

- Your name, address, telephone number and email address
- Date
- Recipient and his/her address – correct personal form of address/academic titles
- Subject of the letter
- Adjust the contents of the application letter to the specific potential place of work. Present the reasons why you are precisely the right person for this job.
- Address your letter, if possible, to the right contact person
- Avoid spelling mistakes. Have another person proofread your letter.
- Keep the letter brief. The letter should not be longer than one A4 page.
- Scan and include your handwritten signature at the end of the document

> Austrian working culture

Austrian business etiquette

- The correct way to greet someone – greetings informal and formal
- Correct use of academic degrees and titles
- Punctuality
- Agree to compromises – showing goodwill
- Find balance between work and social contacts – networking is key
- The right outfit for work
- Small talk in Austria – food, culture, sights and sports
- Dealing with business partners – customer is king
- Behaviour at business meals – manners

What employers want

- Capacity for teamwork
- Communication skills
- Working independently – take responsibility
- Flexibility
- Precision

Working hours

- According to your corresponding collective agreements (in German) for various sectors:
- Full-time: 32.5-40 h/week
- 5 days/week: 25 working days
- Sick leave days, family care leave, special days of leave (wedding, moving, funerals)

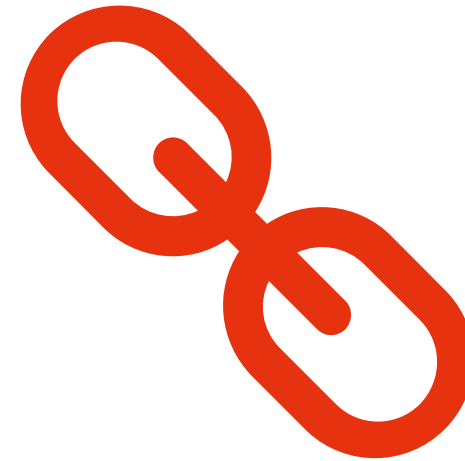
Salaries in Austria

- In the EU, the income of Austria's full-time employees is rated in the upper third
- Special bonus payments in Austria: the 13th and 14th salary
- Different tax classes according to salary – Brutto-Netto-Rechner (gross net tax calculator)



Useful Links

1. [Landing Page](#)
2. [Essential Guide](#)
3. [Immigration Guide Austria](#)
4. [The legal reform](#)
5. [Right of residence for EU/EEA/Swiss nationals](#)
6. [The Red-White-Red – Card](#)
7. [Visa and Document Verification](#)
8. [Family Reunification](#)
9. [Settling in Austria as international students](#)
10. [Extending Residence Permits](#)
11. [Internships in Austria as international students](#)



> Your contact at the Austrian Business Agency



WORK in AUSTRIA Presentation
How to access the Austrian labour
market as an international?



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Students

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